Ohio Educator Preparation Provider Performance Report Ohio State University

Institution Profile

(Data Source: Ohio State University)

The Ohio State University

Educator Preparation

The Ohio State University Educator Preparation Unit is made up of five colleges, six campuses and more than 50 programs that include initial licenses and professional licenses.

Report Overview

The Ohio Department of Higher Education gathers data annually from multiple sources to report the following performance metrics in the Educator Preparation Provider Performance Reports:

- Ohio Teacher Evaluation System Results for Ohio Teachers Prepared by an Ohio Educator Preparation Provider
- Ohio Principal Evaluation System Results for for Ohio Principals Prepared by an Ohio Educator Preparation Provider
- Field and Clinical Experiences Required by Ohio Educator Preparation Provider Candidates
- Licensure Test Results for Ohio Educator Preparation Provider Program Completers
- Value-added Data for K-12 Students Taught by Ohio Teachers Prepared by an Ohio Educator Preparation Provider
- Demographic Information for Schools in Which Ohio Educator Preparation Provider-Prepared Teachers with Value-Added Data Serve
- Academic Measures Used to Inform Admissions Decisions at Ohio Educator Preparation Provider Programs
- Survey Results of Pre-Service Teacher Candidates Enrolled in Ohio Educator Preparation Provider Programs
- Survey Results of Ohio Resident Educators Who Were Prepared by Ohio Educator Preparation Providers
- Survey Results of Ohio Principal Interns Enrolled in Ohio Educator Preparation Provider Programs
- Survey Results of Mentors Serving Principal Interns Enrolled in Ohio Educator Preparation Provider Programs
- Ohio Educator Preparation Provider National Accreditation Status
- Persistence in the Ohio Resident Educator Program of Teachers Who Were Prepared by Ohio Educator Preparation Providers
- Ohio Educator Preparation Provider Excellence and Innovation Initiatives

Ohio Educator Preparation Provider Performance Report Ohio State University

Ohio Teacher Evaluation System (OTES) Results for Ohio Teachers Prepared by an Ohio Educator Preparation Provider at Ohio State University

Reporting Period from Sept 1, 2020 to Aug 31, 2021 (Data Source: Ohio Department of Education)

Description of Data:

Ohio's system for evaluating teachers (Ohio's Teacher Evaluation System) provides educators with a detailed view of their performance, with a focus on specific strengths and opportunities for improvement. The system is research-based and designed to be transparent, fair, and adaptable to the specific contexts of Ohio's school districts. Furthermore, it builds on what educators know about the importance of ongoing assessment and feedback as a powerful vehicle to support improved practice. Teacher performance and student academic growth are the two key components of Ohio's evaluation system.

An apparent dip in evaluations for the most recent "Initial License Effective Year" cohort comes from the perception that any given year's evaluation results are actually a chronological view of evaluations. Rather, it's a view of the evaluations from that school year, showing four different cohorts of licensed educators. The most recently licensed cohort will eventually have more evaluation results in its second year as more educators find employment as teachers or principals.

Limitations of the Ohio Teacher Evaluation System (OTES) Data:

- 1. The information in the report is for those individuals receiving their licenses with effective years of 2018, 2019, 2020 and 2021.
- 2. The teacher evaluation data in this report are provided by the Ohio Department of Education.
- 3. Due to ORC 3333.041(B), annual results must be masked for institutions with fewer than 10 completers with OTES data.

	Associated Teacher Evaluation Classifications						
Initial Licensure Effective Year	# Accomplished	# Skilled	# Developing	# Ineffective			
2017	111	193	N<10	N<10			
2018	84	197	N<10	N<10			
2019	56	211	17	N<10			
2020	11	188	19	N<10			

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Ohio Principal Evaluation System (OPES) Results for Individuals Completing Principal Preparation Programs at Ohio State University

Reporting Period from Sept 1, 2020 to Aug 31, 2021 (Data Source: Ohio Department of Education)

Description of Data:

Ohio's system for evaluating principals (Ohio's Principal Evaluation System) provides building leaders with a detailed view of their performance, with a focus on specific strengths and opportunities for improvement.

The Ohio Principal Evaluation System (OPES) data reported here are limited in that the information in the report is for those individuals receiving their licenses with effective years of 2017, 2018, 2019 and 2020.

An apparent dip in evaluations for the most recent "Initial License Effective Year" cohort comes from the perception that any given year's evaluation results are actually a chronological view of evaluations. Rather, it's a view of the evaluations from that school year, showing four different cohorts of licensed educators. The most recently licensed cohort will eventually have more evaluation results in its second year as more educators find employment as teachers or principals.

	Associated Principal Evaluation Classifications							
Initial Licensure Effective Year	# Accomplished	# Skilled	# Developing	# Ineffective				
2017	N<10	N<10	N<10	N<10				
2018	N<10	N<10	N<10	N<10				
2019	N<10	N<10	N<10	N<10				
2020	10	N<10	N<10	N<10				

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Field and Clinical Experiences for Candidates at Ohio State University

Reporting Period from Sept 1, 2020 to Aug 31, 2021 (Data Source: Ohio State University)

Description of Data:

Ohio requires that educator candidates complete field and clinical experiences in school settings as part of their preparation. These experiences include early and ongoing field-based opportunities and the culminating pre-service clinical experience commonly referred to as "student teaching." The specific requirements beyond the requisite statewide minimums for these placements vary by institution and by program. The information below is calculated based on data reported by Ohio Educator Preparation Providers.

Teacher Preparation Programs					
Field/Clinical Experience Element	Requirements				
Require edTPA National Scoring from candidates in teacher preparation programs at the institution	N				
Minimum number of field/clinical hours required of candidates in teacher preparation programs at the institution	100				
Maximum number of field/clinical hours required of candidates in teacher preparation programs at the institution	510				
Average number of weeks required to teach full-time within the student teaching experience at the institution	14				
Percentage of teacher candidates who satisfactorily completed student teaching	98.87%				

Principal Preparation Programs					
Field/Clinical Experience Element	Requirements				
Total number of field/clinical weeks required of principal candidates in internship	26				
Number of candidates who started internship	38				
Number of candidates who completed internship	38				
Percentage of principal candidates who satisfactorily completed internship	100%				

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Ohio Educator Licensure Examination Pass Rates at Ohio State University

Reporting Period from Sept 1, 2019 to Aug 31, 2020 (Data Source: USDOE Title II Report)

Description of Data:

Ohio educator licensure requirements include passage of all requisite licensure examinations at the state determined cut score. The reported results reflect Title II data, and therefore represent pass rate data solely for initial licenses. Further, because the data are gathered from the Title II reports, there is a one-year lag in accessing the data. Teacher licensure pass rate data are the only reported metric for which the data do not reflect the reporting year 2020-2021.

As of 2013, the Ohio Assessments for Educators replaced the Praxis subject assessments for initial licensure. Some Praxis II assessments are still being reported because recent program completers took those tests in or before 2013.

Teacher Licensure Tests					
Summary Rating: EFFECTIVE					
Completers Tested Pass Rate					
448 93%					

Ohio Principal Licensure Examination Pass Rates at Ohio State University

Reporting Period from Sept 1, 2020 to Aug 31, 2021 (Data Source: Ohio State University)

Description of Data:

Ohio requires that principal candidates pass the requisite state examination to be recommended for licensure. The 2019-2020 program completer pass rates are reported by each Ohio educator preparation provider.

Principal Licensure Tests				
Completers Tested Pass Rate				
20	100%			

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Value-Added Data for Students Taught by Teachers Prepared by Ohio Educator Preparation Providers at Ohio State University

Reporting Period from Sept 1, 2020 to Aug 31, 2021

Description of Data:

Ohio's value-added data system provides information on student academic gains. As a vital component of Ohio's accountability system, districts and educators have access to an extensive array of diagnostic data through the Education Value-Added Assessment System (EVAAS). Schools can demonstrate through value-added data that many of their students are achieving significant progress. Student growth measures also provide students and parents with evidence of the impact of their efforts. Educators and schools further use value-added data to inform instructional practices.

Limitations of the Value-Added Data:

- 1. The information in the report is for those individuals receiving their licenses with effective years of 2017, 2018, 2019 and 2020.
- 2. The value-added data in this report are those reported by Ohio's Education Value-Added Assessment System (EVAAS) based on Elementary and Middle School Tests (Grades 4-8) and End-of-Course Tests for high school credit.
- 3. For Educator Preparation Providers with fewer than 10 linked teachers or principals with value-added data, only the number (N) is reported.

Value-Added Data for Ohio State University-Prepared Teachers

	ure Effective	Associated Value-Added Classifications				
Years 2017, 20)18, 2019, 2020					
Employed as Teachers	Teachers with Value- Added Data	Most Effective	Above Average	Average	Approaching Average	Least Effective
N/A	N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A

Demographic Information for Schools where Ohio State University-Prepared Teachers with Value-Added Data Serve

Teachers Serving by School Level							
Elementary School Middle School Junior High School High School No School I							
N/A	N/A	N/A	N/A	N/A			
N/A	N/A	N/A	N/A	N/A			

Teachers Serving by School Type							
Community School	Public School	STEM School	Educational Service Center	Career-Tech	No School Type		
N/A	N/A	N/A	N/A	N/A	N/A		
N/A	N/A	N/A	N/A	N/A	N/A		

	Teachers Serving by Overall Letter Grade of Building Value-Added						
A	B C D F NR						
N/A	N/A	N/A	N/A	N/A	N/A		
N/A	N/A	N/A	N/A	N/A	N/A		

	Teachers Serving by Minority Enrollment by Quartiles							
High Minority Medium-High Minority Medium-Low Minority Low Minority No Minority								
N/A	N/A	N/A	N/A	N/A				
N/A	N/A	N/A	N/A	N/A				

Teachers Serving by Poverty Level by Quartiles						
High Poverty	High Poverty Medium-High Poverty Medium-Low Poverty Low Poverty No Pover					
N/A	N/A	N/A	N/A	N/A		
N/A	NA	N/A	N/A	N/A		

^{*} Due to the preliminary nature of the data and staffing at ESC/district level, certain demographic variables have not been reported for some schools.

Value-Added Data for Ohio State University-Prepared Principals

Initial Licensure Effective Years 2017, 2018, 2019, 2020		Principals Serving by Letter Grade of Overall Building Value-Added				
Employed as Principals	Principals with Value- Added Data	Α	В	С	D	F
N<10	N<10	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A

Demographic Information for Schools where Ohio State University-Prepared Principals with Value-Added Data Serve

Principals Serving by School Level							
Elementary School	Middle School	Junior High School	High School	No School Level			
N<10	N<10	N/A	N/A	N/A			
N/A	N/A	N/A	N/A	N/A			

	Principals Serving by School Type							
Community School	Public School	STEM School	Educational Service Center	Career-Tech	No School Type			
N/A	N<10	N/A	N/A	N/A	N/A			
N/A	N/A	N/A	N/A	N/A	N/A			

Principals Serving by Overall Letter Grade of School						
A	В	С	D	F	NR	
N/A	N/A	N/A	N/A	N/A	N/A	
N/A	N/A	N/A	N/A	N/A	N/A	

Principals Serving by Minority Enrollment by Quartiles							
High Minority	Medium-High Minority	Medium-Low Minority	Low Minority	No Minority Quartile			
N<10	N<10	N/A	N/A	N/A			
N/A	N/A	N/A	N/A	N/A			

	Principals Serving by Poverty Level by Quartiles							
High Poverty	Medium-High Poverty	Medium-Low Poverty	Low Poverty	No Poverty Quartile				
N<10	N<10	N<10	N/A	N/A				
N/A	N/A	N/A	N/A	N/A				

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Ohio State University Candidate Academic Measures

(Data Source:Ohio State University)
Reporting Period from Sept 1, 2020 to Aug 31, 2021

Undergraduate Admission Requirements

EPP UG requirements are 1) application with letter of recommendation, GPA, and disposition form (with BCII/FBI checks and fingerprinting) and 2) completion of coursework. All applications are screened using unit and program rubrics/criteria. Applicants include a piece of writing with criteria established by each program/campus. Some programs interview and/or require content-specific GPA or specific grades in courses. SAT and ACT scores may be considered.

Post-Baccalaureate Admission Requirements

EPP PB requirements are 1) application with letter of recommendation, GPA, and disposition form (BCII/FBI checks and fingerprinting) and 2) coursework. All applications are screened using unit and program rubrics/criteria. Applicants include a piece of writing with criteria established by each program/campus. Some programs interview and/or require content-specific GPA, portfolios or specific grades in courses. SAT, ACT and GRE scores may be considered

Graduate Admission Requirements

EPP graduate requirements are 1) application with letter of recommendation, GPA, and disposition form (BCII/FBI checks and fingerprinting) and 2) coursework. All applications are screened using unit and program rubrics/criteria. Applicants include a piece of writing with criteria established by each program/campus. Some programs interview and/or require content-specific GPA, portfolios or specific grades in courses. SAT, ACT and GRE scores may be considered.

Description of Data:

The data in this section are the average scores of candidates on academic measures reported by the provider. If a measure is not applicable to a level of delivery (undergraduate, post-baccalaureate, graduate) the table reflects "N/A." In the "Dispositional Assessments and Other Measures" portion, if the provider did not indicate using a measure, OR if the institution does not offer a program at the designated level of delivery, the table reflects "N."

Candidates Admitted is the number admitted (for fall or spring) during the academic year.

Candidates Enrolled is the total number of candidates admitted and enrolled (including program completers) during the academic year.

Candidates Completing is the number meeting all the requirements of a state-approved teacher preparation program during the academic year.

Teacher Preparation Programs

U=Undergraduate P=Post-Baccalaureate G=Graduate

		Candidate	s Admitted	Candidates Enrolled		Candidates Completing	
Academic Measure	Required Score	Number Admitted	Average Score	Number Enrolled	Average Score	Number Completed	Average Score
ACT Composite	U=1	U=336	U=24.6	U=684	U=24.9	U=281	U=25.3
Score	P=1	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10
	G=1	G=45	G=26.9	G=41	G=26.7	G=39	G=26.8
ACT English	U=1	U=336	U=24.9	U=684	U=25.1	U=281	U=25.6
Subscore	P=1	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10
	G=1	G=45	G=27.4	G=41	G=27.2	G=39	G=27.4
ACT Essay	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
(Optional)	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
· · · /	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A

		Candidate	s Admitted	Candidate	es Enrolled	Candidates	Completing
Academic Measure	Required Score	Number Admitted	Average Score	Number Enrolled	Average Score	Number Completed	Average Score
ACT Math	U=1	U=336	U=24.2	U=684	U=24.4	U=281	U=24.9
Subscore	P=1	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10
	G=1	G=45	G=26	G=41	G=26	G=39	G=26
ACT Reading	U=1	U=336	U=25.6	U=684	U=25.9	U=281	U=26.4
Subscore	P=1	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10
	G=1	G=45	G=27.9	G=41	G=27.5	G=39	G=27.6
ACT Science	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
Subscore	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
GPA - Graduate	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
	G= 3.00	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10
PA - High School	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
0D4 T	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
GPA - Transfer	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
CDA	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
GPA -	U= 2.75	U=439	U= 3.56	U=911	U= 3.56	U=377	U= 3.61
Undergraduate	P= 2.75 G= 3.00	P=N<10 G=60	P=N<10 G= 3.58	P=N<10 G=59	P=N<10 G= 3.56	P=N<10 G=53	P=N<10 G= 3.59
CDE Commonite							
GRE Composite Score	U=N/A P=260	U=N/A P=N<10	U=N/A P=N<10	U=N/A P=N<10	U=N/A P=N<10	U=N/A P=N<10	U=N/A P=N<10
Score	G=260	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10
RE Quantitative	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
Subscore	P=130	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10
Subscore	G=130	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10
GRE Verbal	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
Subscore	P=130	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10
Gubscore	G=130	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10
GRE Writing	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
Subscore	P=1	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10
	G=1	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10
MAT	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
raxis CORE Math	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
Praxis CORE	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
Reading	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
Praxis CORE	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
Writing	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
Praxis I Math	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
Praxis I Reading	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
Praxis I Writing	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
Praxis II	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
ATO	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
SAT Composite	U=400	U=N<10	U=N<10	U=22	U=1180	U=15	U=1180
Score	P=400	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10
CATEGGGG	G=400	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10
SAT Essay,	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A	U=N/A
riting (Optional)	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A	P=N/A
CAT M-41	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A	G=N/A
SAT Math	U=200	U=N<10	U=N<10	U=22 P=N<10	U=610.9 P=N<10	U=15	U=621.3

		Candidate	s Admitted	Candidate	es Enrolled	Candidates Completing		
Academic Measure	Required Score	Number Admitted	Average Score	Number Enrolled	Average Score	Number Completed	Average Score	
	G=200	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	
SAT Reading/	U=200	U=N<10	U=N<10	U=22	U=569.1	U=15	U=558.7	
Writing Subscore	P=200	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	P=N<10	
_	G=200	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	G=N<10	
Other Cr	iteria	Underg	raduate	Post-Bac	calaureate	Grad	uate	
Disposition	nal Assessment	`	Y	,	Y	Y	,	
EMPATHY/Omaha Interview		N		!	N	N		
	Essay	`	Y	,	Y	Y	,	
High Sch	High School Class Rank		N/A		N/A		A	
	Interview		N		N		1	
Letter	of Commitment	1	N	N		N	1	
Letter of Re	ecommendation	1	N	N		Y	,	
Myers-Briggs	Myers-Briggs Type Indicator		N/A		N			
OAE Content Assessment		N/A		N	//A	N		
	Portfolio		N		N	N		
Prere	Prerequisite Courses		Y		Y	Y	,	
SRI Te	acher Perceiver	N	/A	N	I/A	N		
Superintende	Superintendent Statement of Sponsorship		N/A		N/A		N	
	Teacher Insight	1	N	ı	N	N	l	

Ohio Educator Preparation Provider Performance Report Ohio State University

Principal Program Admission Requirements

EPP graduate requirements are 1) application with letter of recommendation, GPA, and disposition form (BCII/FBI checks and fingerprinting) and 2) coursework. All applications are screened using unit and program rubrics/criteria. Applicants include a piece of writing with criteria established by each program/campus. Some programs interview and/or require content-specific GPA, portfolios or specific grades in courses. SAT, ACT and GRE scores may be considered.

Principal Preparation Programs

		Candidate	s Admitted	Candidate	s Enrolled	Candidates	Completing
Academic Measure	Required Score	Number Admitted	Average Score	Number Enrolled	Average Score	Number Completed	Average Score
ACT Math Subscore	1	14	22.1	22	22.7	15	23.8
ACT Reading Subscore	1	14	24.4	22	24.7	15	24.5
SAT Reading/ Writing Subscore	200	N<10	N<10	N<10	N<10	N<10	N<10
ACT English Subscore	1	14	23.6	22	24.1	15	25.4
ACT Composite Score	1	14	23	22	23.4	15	24.3
SAT Math Subscore	200	N<10	N<10	N<10	N<10	N<10	N<10
SAT Composite Score	400	N<10	N<10	N<10	N<10	N<10	N<10
GRE Composite Score	260	N<10	N<10	15	298.2	N<10	N<10
GRE Verbal Subscore	130	N<10	N<10	15	149.93	N<10	N<10
GRE Writing Subscore	1	N<10	N<10	15	4.23	N<10	N<10
GRE Quantitative Subscore	130	N<10	N<10	15	148.27	N<10	N<10
GPA - Undergraduate	3.00	33	3.34	50	3.49	35	3.55
GPA - Graduate	3.00	24	3.83	25	3.84	12	3.84
Praxis I Math	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GPA - High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MAT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Praxis II	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACT Science Subscore	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Praxis I Reading	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ACT Essay (Optional)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SAT Essay, Writing (Optional)	N/A	N/A	N/A	N/A	N/A	N/A	N/A

		Candidate	s Admitted	Candidate	s Enrolled	Candidates	Completing
Academic Measure	Required Score	Number Admitted	Average Score	Number Enrolled	Average Score	Number Completed	Average Score
Praxis I Writing	N/A	N/A	N/A	N/A	N/A	N/A	N/A
,			Other C	riteria		•	
		Dispositi	onal Assessment		1	N	
		EMPATHY	/Omaha Interview		1	N	
			Essay			Y	
			Interview	N			
		Lette	er of Commitment			Y	
		Letter of	Recommendation		,	Y	
		Myers-Brig	gs Type Indicator		J	N	
			Portfolio			N	
		Prei	requisite Courses			Y	
		SRI 1	Teacher Perceiver		ı	N	
	Superir	ntendent Statemer	nt of Sponsorship		1	N	
			Teacher Insight		I	N	

Ohio Educator Preparation Provider Performance Report Ohio State University

Pre-Service Teacher Survey Results

Reporting Period from Sept 1, 2020 to Aug 31, 2021

Description of Data:

To gather information on student satisfaction with the quality of preparation provided by their educator preparation programs, the Ohio Department of Higher Education administers a survey aligned with the Ohio Standards for the Teaching Profession (OSTP), Ohio licensure requirements, and elements of national accreditation. All Ohio candidates receive an invitation to complete the survey during their professional internship (student teaching). The results of this survey are reflected here. A total of 2,514 respondents completed the survey statewide for a response rate of 51.6 percent.

Ohio State University Survey Response Rate = 329.94% Total Survey Responses = 551

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

No.	Question	Institution Average	State Average
1	My teacher licensure program prepared me with knowledge of research on how students learn.	3.68	3.56
2	My teacher licensure program prepared me to recognize characteristics of gifted students, students with disabilities, and at-risk students in order to plan and deliver appropriate instruction.	3.37	3.40
3	My teacher licensure program prepared me with high levels of knowledge and the academic content I plan to teach.	3.47	3.42
4	My teacher licensure program prepared me to identify instructional strategies appropriate to my content area.	3.64	3.52
5	My teacher licensure program prepared me to understand the importance of linking interdisciplinary experiences.	3.60	3.47
6	My teacher licensure program prepared me to align instructional goals and activities with Ohio's academic content standards, including Ohio's Learning Standards.	3.78	3.69
7	My teacher licensure program prepared me to use assessment data to inform instruction.	3.59	3.55
8	My teacher licensure program prepared me to clearly communicate learning goals to students.	3.66	3.58
9	My teacher licensure program prepared me to apply knowledge of how students learn, to inform instruction.	3.67	3.60
10	My teacher licensure program prepared me to differentiate instruction to support the learning needs of all students, including students identified as gifted, students with disabilities, and atrisk students.	3.49	3.51
11	My teacher licensure program prepared me to identify strategies to increase student motivation and interest in topics of study.	3.51	3.49
12	My teacher licensure program prepared me to create learning situations in which students work independently, collaboratively, and/or a whole class.	3.66	3.66
13	My teacher licensure program prepared me to use strategies for effective classroom management.	3.30	3.41
14	My teacher licensure program prepared me to communicate clearly and effectively.	3.61	3.65

No.	Question	Institution Average	State Average
15	My teacher licensure program prepared me to understand the importance of communication with families and caregivers.	3.66	3.60
16	My teacher licensure program prepared me to understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	3.79	3.73
17	My teacher licensure program prepared me to use a variety of diagnostic, formative, and summative assessments.	3.64	3.62
18	My teacher licensure program prepared me to communicate high expectations for all students.	3.71	3.70
19	My teacher licensure program prepared me to understand students' diverse cultures, language skills, and experiences.	3.62	3.56
20	My teacher licensure program prepared me to treat all students fairly and establish an environment that is respectful, supportive, and caring.	3.84	3.78
21	My teacher licensure program prepared me to use technology to enhance teaching and student learning.	3.54	3.56
22	My teacher licensure program prepared me to collaborate with colleagues and members of the community when and where appropriate.	3.64	3.60
23	My teacher licensure program collected evidence of my performance on multiple measures to monitor my progress.	3.65	3.59
24	My teacher licensure program provided me with knowledge of the Ohio Licensure Program standards for my discipline (e.g. NAEYC, CEC, NCTM).	3.10	3.25
25	My teacher licensure program provided me with knowledge of the operation of Ohio schools as delineated in the Ohio Department of Education School Operating Standards.	3.04	3.16
26	My teacher licensure program provided me with knowledge of the requirements for the Resident Educator License.	3.07	3.10
27	My teacher licensure program provided me with knowledge of the Ohio Standards for the Teaching Profession.	3.33	3.42
28	My teacher licensure program provided me with knowledge of the Ohio Standards for Professional Development.	3.23	3.28
29	My teacher licensure program provided me with knowledge of the Ohio Academic Content Standards, including Ohio's Learning Standards.	3.70	3.69
30	My teacher licensure program provided me with knowledge of the Value-added Growth Measure as defined by the Ohio State Board of Education.	2.90	3.00
31	My teacher licensure program provided field experiences that supported my development as an effective educator focused on student learning.	3.76	3.74
32	My teacher licensure program provided field experiences in a variety of settings (urban, suburban, and rural).	3.55	3.50
33	My teacher licensure program provided student teaching experience(s) that supported my development as an effective educator focused on student learning.	3.78	3.73
34	My teacher licensure program provided cooperating teachers who supported me through observation and conferences (face-to-face or via electronic media).	3.80	3.74
35	My teacher licensure program provided university supervisors who supported me through observation and conferences (face-to-face or via electronic media).	3.69	3.66
36	My teacher licensure program provided opportunities to work with diverse students (including gifted students, students with disabilities, and at-risk students).	3.57	3.57

No.	Question	Institution Average	State Average
37	My teacher licensure program provided opportunities to understand students' diverse cultures, languages, and experiences.	3.58	3.54
38	My teacher licensure program provided opportunities to work with diverse teachers.	3.24	3.28
39	My teacher licensure program provided opportunities to interact with diverse faculty.	3.34	3.32
40	My teacher licensure program provided opportunities to work and study with diverse peers.	3.39	3.38
41	Overall, the faculty in my teacher licensure program demonstrated in-depth knowledge of their field.	3.80	3.69
42	Overall, the faculty in my teacher licensure program used effective teaching methods that helped promote learning.	3.70	3.61
43	Overall, the faculty in my teacher licensure program modeled respect for diverse populations.	3.76	3.69
44	Overall, the faculty in my teacher licensure program integrated diversity-related subject matter within coursework.	3.70	3.61
45	Overall, the faculty in my teacher licensure program used technology to facilitate teaching and learning.	3.75	3.67
46	Overall, the faculty in my teacher licensure program conducted themselves in a professional manner.	3.82	3.71
47	My teacher licensure program provided clearly articulated policies published to facilitate progression to program completion.	3.55	3.50
48	My teacher licensure program provided opportunities to voice concerns about the program.	3.41	3.29
49	My teacher licensure program provided advising to facilitate progression to program completion.	3.61	3.51

Ohio Educator Preparation Provider Performance Report Ohio State University

Statewide Survey of Ohio Resident Educators' Reflections on their Educator Preparation Program

Reporting Period from Sept 1, 2020 to Aug 31, 2021

Description of Data:

To gather information on alumni satisfaction with the quality of preparation provided by their educator preparation programs, the Ohio Department of Higher Education administers a survey aligned with the Ohio Standards for the Teaching Profession (OSTP), Ohio licensure requirements, and elements of national accreditation. All Ohio Resident Educators who completed their preparation in Ohio receive an invitation to complete the survey in the fall semester as they enter Year 2 of the Resident Educator program. A total of 456 respondents completed the survey statewide for a response rate of 12.5 percent.

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

No.	Question	Institution Average	State Average
1	My teacher licensure program prepared me with knowledge of research on how students learn.	3.34	3.43
2	My teacher licensure program prepared me to recognize characteristics of gifted students, students with disabilities, and at-risk students in order to plan and deliver appropriate instruction.	2.95	3.19
3	My teacher licensure program prepared me with high levels of knowledge and the academic content I plan to teach.	3.21	3.27
4	My teacher licensure program prepared me to identify instructional strategies appropriate to my content area.	3.45	3.37
5	My teacher licensure program prepared me to understand the importance of linking interdisciplinary experiences.	3.21	3.26
6	My teacher licensure program prepared me to align instructional goals and activities with Ohio's academic content standards, including Ohio's Learning Standards.	3.53	3.53
7	My teacher licensure program prepared me to use assessment data to inform instruction.	3.37	3.40
8	My teacher licensure program prepared me to clearly communicate learning goals to students.	3.32	3.39
9	My teacher licensure program prepared me to apply knowledge of how students learn, to inform instruction.	3.34	3.42
10	My teacher licensure program prepared me to differentiate instruction to support the learning needs of all students, including students identified as gifted, students with disabilities, and atrisk students.	3.21	3.31
11	My teacher licensure program prepared me to identify strategies to increase student motivation and interest in topics of study.	3.11	3.23
12	My teacher licensure program prepared me to create learning situations in which students work independently, collaboratively, and/or a whole class.	3.11	3.39
13	My teacher licensure program prepared me to use strategies for effective classroom management.	3.08	3.11

No.	Question	Institution Average	State Average
14	My teacher licensure program prepared me to communicate clearly and effectively.	3.26	3.41
15	My teacher licensure program prepared me to understand the importance of communication with families and caregivers.	3.16	3.35
16	My teacher licensure program prepared me to understand, uphold, and follow professional ethics, policies, and legal codes of professional conduct.	3.42	3.56
17	My teacher licensure program prepared me to use a variety of diagnostic, formative, and summative assessments.	3.39	3.43
18	My teacher licensure program prepared me to understand students' diverse cultures, language skills, and experiences.	3.26	3.31
19	My teacher licensure program prepared me to treat all students fairly and establish an environment that is respectful, supportive, and caring.	3.37	3.58
20	My teacher licensure program prepared me to use technology to enhance teaching and student learning.	2.87	3.22
21	My teacher licensure program prepared me to collaborate with colleagues and members of the community when and where appropriate.	3.26	3.39
22	My teacher licensure program collected evidence of my performance on multiple measures to monitor my progress.	3.11	3.35
23	My teacher licensure program provided me with knowledge of the Ohio Licensure Program standards for my discipline (e.g. NAEYC, CEC, NCTM).	2.89	3.15
24	My teacher licensure program provided me with knowledge of the operation of Ohio schools as delineated in the Ohio Department of Education School Operating Standards.	2.95	3.04
25	My teacher licensure program provided me with knowledge of the requirements for the Resident Educator License.	2.95	3.04
26	My teacher licensure program provided me with knowledge of the Ohio Standards for the Teaching Profession.	3.24	3.30
27	My teacher licensure program provided me with knowledge of the Ohio Standards for Professional Development.	3.13	3.15
28	My teacher licensure program provided me with knowledge of the Ohio Academic Content Standards, including Ohio's Learning Standards.	3.26	3.46
29	My teacher licensure program provided me with knowledge of the Value-added Growth Measure as defined by the Ohio State Board of Education.	2.79	2.85
30	My teacher licensure program provided field experiences that supported my development as an effective educator focused on student learning.	3.50	3.56
31	My teacher licensure program provided field experiences in a variety of settings (urban, suburban, and rural).	3.11	3.33
32	My teacher licensure program provided student teaching experience(s) that supported my development as an effective educator focused on student learning.	3.45	3.52
33	My teacher licensure program provided cooperating teachers who supported me through observation and conferences (face-to-face or via electronic media).	3.47	3.52
34	My teacher licensure program provided university supervisors who supported me through observation and conferences (face-to-face or via electronic media).	3.37	3.50
35	My teacher licensure program provided opportunities to work with diverse students (including gifted students, students with disabilities, and at-risk students).	3.26	3.33

No.	Question	Institution Average	State Average
36	My teacher licensure program provided opportunities to understand students' diverse cultures, languages, and experiences.	3.37	3.34
37	My teacher licensure program provided opportunities to work with diverse teachers.	3.13	3.13
38	My teacher licensure program provided opportunities to interact with diverse faculty.	3.24	3.17
39	My teacher licensure program provided opportunities to work and study with diverse peers.	3.11	3.20
40	Overall, the faculty in my teacher licensure program demonstrated in-depth knowledge of their field.	3.39	3.52
41	Overall, the faculty in my teacher licensure program used effective teaching methods that helped promote learning.	3.32	3.43
42	Overall, the faculty in my teacher licensure program modeled respect for diverse populations.	3.39	3.49
43	Overall, the faculty in my teacher licensure program integrated diversity-related subject matter within coursework.	3.34	3.36
44	Overall, the faculty in my teacher licensure program used technology to facilitate teaching and learning.	3.08	3.34
45	Overall, the faculty in my teacher licensure program conducted themselves in a professional manner.	3.42	3.53
46	My teacher licensure program provided clearly articulated policies published to facilitate progression to program completion.	3.13	3.35
47	My teacher licensure program provided opportunities to voice concerns about the program.	3.00	3.12
48	My teacher licensure program provided advising to facilitate progression to program completion.	3.16	3.34
49	My teacher licensure program prepared me with the knowledge and skills necessary to enter the classroom as a Resident Educator.	3.18	3.28

Ohio Educator Preparation Provider Performance Report Ohio State University

Principal Intern Survey Results

Reporting Period from Sept 1, 2020 to Aug 31, 2021

Description of Data:

To gather information on the quality of preparation provided by their educator preparation providers, the Ohio Department of Higher Education distributes a survey to Ohio principal interns. Questions on the survey are aligned with the Ohio Standards for Principals, Ohio licensure requirements, and elements of national accreditation. A total of 292 respondents completed the survey statewide for a response rate of 20.9 percent.

Ohio State University Survey Response Rate = 1414.29% Total Survey Responses = 99

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

No.	Question	Institution Average	State Average
1	My program prepared me to lead and facilitate continuous improvement efforts within a school building setting.	N<10	3.64
2	My program prepared me to lead the processes of setting, monitoring, and achieving specific and challenging goals for all students and staff.	N<10	3.62
3	My program prepared me to anticipate, monitor, and respond to educational developments affecting the school and its environment.	N<10	3.62
4	My program prepared me to lead instruction.	N<10	3.54
5	My program prepared me to ensure the instructional content being taught is aligned with the academic standards (e.g. national, Common Core, state) and curriculum priorities of the school and district.	N<10	3.57
6	My program prepared me to ensure effective instructional practices meet the needs of all students at high levels of learning.	N<10	3.62
7	My program prepared me to encourage and facilitate effective use of data by self and staff.	N<10	3.69
8	My program prepared me to advocate for high levels of learning for all students, including students identified as gifted, students with disabilities, and at-risk students.		3.67
9	My program prepared me to encourage and facilitate effective use of research by self and staff.		3.66
10	My program prepared me to support staff in planning and implementing research-based professional development and instructional practices.	N<10	3.65
11	My program prepared me to establish and maintain procedures and practices supporting staff and students with a safe environment conducive to learning.	N<10	3.70
12	My program prepared me to establish and maintain a nurturing school environment addressing the physical and mental health needs of all.	N<10	3.64
13	My program prepared me to allocate resources, including technology, to support student and staff learning.	N<10	3.55
14	My program prepared me to uphold and model professional ethics; local, state, and national policies; and, legal codes of conduct	N<10	3.74
15	My program prepared me to share leadership with staff, students, parents, and community members.	N<10	3.75

No.	Question	Institution Average	State Average
16	My program prepared me to establish effective working teams and developing structures for collaboration between teachers and educational support personnel.	N<10	3.70
17	My program prepared me to foster positive professional relationships among staff.	N<10	3.74
18	My program prepared me to support and advance the leadership capacity of educators.	N<10	3.70
19	My program prepared me to utilize good communication skills, both verbal and written, with all stakeholder audiences.	N<10	3.70
20	My program prepared me to connect the school with the community through print and electronic media.	N<10	3.54
21	My program prepared me to involve parents and communities in improving student learning.	N<10	3.63
22	My program prepared me to use community resources to improve student learning.	N<10	3.56
23	My program prepared me to establish expectations for using culturally responsive practices that acknowledge and value diversity.	N<10	3.65

Ohio Educator Preparation Provider Performance Report Ohio State University

Principal Internship Mentor Survey Results

Reporting Period from Sept 1, 2020 to Aug 31, 2021

Description of Data:

To gather information on the quality of preparation provided by educator preparation programs, the Ohio Department of Higher Education distributes a survey to individuals who serve as mentors to Ohio principal interns. Questions on the survey are aligned with the Ohio Standards for Principals, Ohio licensure requirements, and elements of national accreditation. A total of 100 respondents completed the survey statewide for a response rate of 8.8 percent.

Ohio State University Survey Response Rate = 2400% Total Survey Responses = 96

1=Strongly Disagree 2=Disagree 3=Agree 4=Strongly Agree

No.	Question	Institution Average	State Average
1	The principal preparation program prepared the school leader candidate to understand leading and facilitating continuous improvement efforts within a school building setting.	N<10	3.39
2	The principal preparation program prepared the school leader candidate to understand leading the process of setting, monitoring, and achieving specific and challenging goals for all students and staff.	N<10	3.35
3	The principal preparation program prepared the school leader candidate to understand anticipating, monitoring, and responding to educational developments affecting the school and its environment.	N<10	3.36
4	The principal preparation program prepared the school leader candidate to understand ensuring the instructional content being taught is aligned with the academic standards (i.e., national, Common Core, state) and curriculum priorities of the school and district.	N<10	3.34
5	The principal preparation program prepared the school leader candidate to understand ensuring effective instructional practices that meet the needs of all students at high levels of learning.	N<10	3.34
6	The principal preparation program prepared the school leader candidate to understand advocating for high levels of learning for all students, including students identified as gifted, students with disabilities and at-risk students.	N<10	3.38
7	The principal preparation program prepared the school leader candidate to understand encouraging and facilitating effective use of data by self and staff.	N<10	3.38
8	The principal preparation program prepared the school leader candidate to understand encouraging and facilitating effective use of research by self and staff.	N<10	3.36
9	The principal preparation program prepared the school leader candidate to understand supporting staff in planning and implementing research-based professional development.	N<10	3.41
10	The principal preparation program prepared the school leader candidate to understand establishing and maintaining procedures and practices supporting staff and students with a safe environment conducive to learning.	N<10	3.45
11	The principal preparation program prepared the school leader candidate to understand establishing and maintaining a nurturing school environment addressing the physical and mental health needs of all.	N<10	3.44
12	The principal preparation program prepared the school leader candidate to understand allocating resources, including technology, to support student and staff learning.	N<10	3.37

No.	Question	Institution Average	State Average
13	The principal preparation program prepared the school leader candidate to understand upholding and modeling professional ethics; local, state, and national policies; and, legal codes of conduct.	N<10	3.49
14	The principal preparation program prepared the school leader candidate to understand connecting the school with the community through print and electronic media.	N<10	3.31
15	The principal preparation program prepared the school leader candidate to understand involving parents and communities in improving student learning.	N<10	3.34
16	The principal preparation program prepared the school leader candidate to understand using community resources to improve student learning.	N<10	3.27
17	The principal preparation program prepared the school leader candidate to understand establishing expectations for using culturally responsive practices that acknowledge and value diversity.	N<10	3.36
18	The school leader candidate's preparation program provided me with training on how to mentor the school leader candidate.	N<10	2.67
19	I participated in and/or accessed the provided mentor training and/or materials.	N<10	2.90
20	The training by the school leader's preparation program adequately prepared me to mentor the school leader candidate.	N<10	2.21

National Accreditation Status

Reporting Period from Sept 1, 2020 to Aug 31, 2021 (Data Source: Ohio Department of Higher Education)

Description of Data:

All educator preparation programs (EPPs) in Ohio are required to be accredited by either the National Council for Accreditation of Teacher Education (NCATE), the Teacher Education Accreditation Council (TEAC), or their successor agency, the Council for Accreditation of Educator Preparation (CAEP). Accreditation is a mechanism to ensure the quality of an institution and its programs. The accreditation of an institution and/or program helps employers evaluate the professional preparation of job applicants.

Accrediting Agency	CAEP
Date of Last Review	Dec-18
Accreditation Status	Accredited

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Teacher Residency Program

Reporting Period from Sept 1, 2020 to Aug 31, 2021 (Data Source: Ohio State University)

Description of Data:

The Resident Educator Program in Ohio encompasses a robust four-year teacher development system. The data below show the persistence of Ohio Educator Preparation Provider graduates through the program.

Data from this table capture a year-to-year snapshot of the persistence of Ohio Educator Preparation Provider graduates through the program. Corrections to prior year reporting may be captured in the current year's reporting. Data used to create this "snapshot" table are sourced not only from the current year's resident educator completion data results, but also prior year results because a Resident Educator may fail to complete all the program year requirements within the same academic year.

Some of the scenarios addressed in the design of the table are as follows:

- 1. A normal scenario, where a student is reported each year and is listed as completed. In this case, we include them in only the Entering/Persisting counts for the current year.
- 2. A scenario where a student is reported as entering one year, but not as completed, but then reported the following year as completing the previous year and current year. In this case, we include them in the Persisting count for the previous year, but not the Entering count. We also include them in the Entering and Persisting counts for the current year.
- 3. A scenario where a student is not reported one year, but reported with records for the previous year and the current year the following year (both as completed). In this scenario, we include them in both the Entering and Persisting counts for both years.
- 4. A scenario involving a registration fluke where a student completes Year 1 of the RE program with an issued RE license, but not an effective or valid license until the following school year. For example, a teacher has all the qualifications for a full license, but completed Year 1 under a sub license (in which the work is counted) and Year 2 under a RE license.

Ohio EPP Program Completers Persisting in the State Resident Educator Program who were Prepared at Ohio State University

Initial Licensure Effective Year	Residency Year 1			Resid	ency Ye	ar 2	Resid	ency Ye	ear 3	Resid	ency Ye	ar 4
	Entering	Pers	isting	Entering	Entering Persisting E		Entering	Pers	sisting	Entering	Com	pleting
2017	9	8	88.9%	17	17	100%	38	39	102.6%	199	198	99.5%
2018	9	10	111.1%	57	59	103.5%	199	197	99%	N/A	N/A	N/A
2019	47	46	97.9%	214	213	99.5%	N/A	N/A	N/A	N/A	N/A	N/A
2020	246	246	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Ohio Educator Preparation Provider Performance Report Ohio State University

Excellence and Innovation Initiatives

Reporting Period from Sept 1, 2020 to Aug 31, 2021 (Data Source: Ohio State University)

Description of Data:

This section reflects self-reported information from Ohio Educator Preparation Providers on a maximum of three initiatives geared to increase excellence and support innovation in the preparation of Ohio educators.

Teacher Preparation Programs

Initiative:	Career Readiness Plan
Purpose:	Improve candidate preparation for the job market
Goal: Number of Participants:	The career readiness plan is being developed in response to feedback from superintendents and HR Directors in hiring districts in Ohio. Superintendents in Residence in the College of Education and Human Ecology (EHE) presented to faculty members 9/18/2020 what they were looking for in preservice tea 400
·	
Demonstration of Impact: External Recognition:	These areas of focus were aligned with the career readiness competencies to identify when and in what contest preservice teachers were practicing these skills. A master CarmenCanvas course shell was created with specific assignments and resources for programs across EHE to import into their own courses. This supports consistency across programs, use of high-quality materials, and use of materials and assignments that are aligned with career readiness competencies in a way that scaffolds teacher candidate development. Career readiness competencies and the development of these skills will be the area of focus of the career readiness plan. The competencies are critical thinking, leadership, communications, professionalism, teamwork, career management, technology, and global fluency. The program is grounded in the framework in competencies Critical thinking Leadership Communication Professionalism Teamwork Career Management Data measuring outcomes and impact of the program will be available at the end of the 2022-23 academic year as we wish to have a group of students go through the last two years of the program to assess success or areas of improvement. None at this time
External Recognition:	None at this time
Programs:	All initial licensure programs
Initiative:	Director of Recruitment, Mentoring, and Retention
Purpose:	Increase recruitment and retention of preservice teachers of color

Purpose:	Increase recruitment and retention of preservice teachers of color
Goal:	The focus for the 20-21 academic year was to assess the challenges and barriers experiences by BIPOC students in teacher education programs, as well as identify percentages of BIPOC students enrolled in teacher education programs in the EPP. Data analyses reveal 1) a stagnant number of BIPOC preserv
Strategy:	The candidate is expected to provide expertise and leadership to the Department of Teaching and Learning in four key areas: recruiting and supporting BIPOC students in conjunction with the Office of Academic Affairs, particularly at the undergraduate-level across initial licensure programs in K-12 education; creating innovative learning, mentoring, and teaching experiences to best support and sustain BIPOC teacher candidates once they are admitted; teaching courses in the teacher education program(s) and conducting and disseminating research on these practices. The Director of RMRDSJ will oversee a recruitment and support program for cohorts of BIPOC students throughout their teacher education major; support initiatives for those interested in becoming anti-racist, culturally- and linguistically-responsive public school teachers; serve as a key liaison between the Department of Teaching & Learning and the College of Education and Human Ecology Academic Affairs and the Office of Equity. Diversity and Global Engagement.

Baseline recruitment and retention data has been provided to the department and college. These data will be tracked and examined over the course of the academic year as we develop further goals and **Demonstration of Impact:**

External Recognition: None at this time

All initial licensure programs Programs:

Ohio Educator Preparation Provider Performance Report Ohio State University

Principal Preparation Programs

Initiative: Curriculum Improvement – Evolving Role of the 21st

Goal: Revise principal licensure curriculum to better address and align the evolving role of the principal. These

continuous improvement measures will align with survey data points from program completers and

employers, as well as focus group feedback.

Number of Participants:

Strategy: Recent data gathered from program graduates currently employed in administrative positions and

employers suggest there is a greater need for principals to possess the knowledge and skills to lead staff in addressing social emotional needs of students and culturally responsive practices. Based on this premise, the program faculty engaged in a comprehensive review of the curriculum resulting in adding new required courses that focus on culturally responsive leadership and social emotional learning of

students

Demonstration of Impact: Curricular changes went into effect in the autumn of 2021. Data from graduates will be gathered during

the 2022-21 year to determine the impact of these changes.

External Recognition: None at this time

Initiative: Principal Licensure On-Boarding Support

Goal: Initiate a mentoring program for new principal licensure program graduates who are actively seeking or

have recently obtained an administrative position by pairing these individuals with program graduates

who have been successfully working in administrative positions for one or more years. Initial p

Number of Participants: 10

Strategy: Identify principal licensure program completers who have been working in administrative positions for

a minimum of one year who are willing to serve as mentor/support for program graduates who are seeking or recently obtained an administrative position. We will pair practicing and aspiring leaders for support and mentorship. Mentoring materials suggesting strategies for support and mentoring will be provided to the mentors. Materials will provide ways to support mentees, provide clear benchmarks to assess progress, and provide opportunities to seek additional professional development opportunities.

Demonstration of Impact: Data measuring outcomes and impact of the program will be available at the end of 2022-23.

External Recognition: Consideration of recognition can occur once implemented.